

ORGANISATIONAL STRATEGY 2018- 2022

1. PURPOSE OF REPORT

- 1.1 To agree the Council's Organisational Strategy.

2. INTRODUCTION

- 2.1 The aim of this Organisational strategy is to set out the Council's approach and plans for the future delivery of services demonstrating how this will support the corporate plan. It will provide the framework for discussions and decisions on future operating models.
- 2.2 The Organisational Strategy is set out at Appendix 1.
- 2.3 The Organisational Strategy will be delivered through the Accommodation, Customer, Human Resources and ICT strategies.
- 2.4 The Human Resources and ICT Strategies will be considered alongside this Organisational Strategy (Items 10 and 11 of the agenda).

3. FINANCIAL IMPLICATIONS

- 3.1 One of the key challenges that set the context for this strategy is the continued drive for efficiencies.

4. CRIME AND DISORDER, ENVIRONMENTAL, EQUALITY AND DIVERSITY IMPLICATIONS

- 4.1 None arising directly from this report.

5. COMMENTS OF CORPORATE OVERVIEW AND SCRUTINY PANEL

- 5.1 The Panel supported the adoption of the Strategy.

6.0 PORTFOLIO HOLDER'S COMMENTS

- 6.1 I welcome this overarching Strategy to take the Council forward to meet the needs of the District within a constantly changing context.

7. RECOMMENDATIONS

- 7.1 That the Council's Organisational Strategy 2018-2022, as attached as Appendix 1 to this report, be approved.

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Background Papers:

Draft Organisational Strategy
(EEP – 7 September 2017)
Attached